

RESEARCH FELLOW

School/Centre	Alfred Deakin Institute for Citizenship and Globalisation
Faculty/Institute/Division	Faculty of Arts and Education
Classification	Level B, Research Only
Responsible to	Director, Alfred Deakin Institute for Citizenship and Globalisation
Hours of Duty	Full-time (36.75 hours per week) and fixed term for 2 years
Location of Work	Melbourne Burwood Campus
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Vacancy closes	Sunday 31 January, 2016
Vacancy reference number	150761
More information	Associate Professor Melinda Hinkson, Email: melinda.hinkson@deakin.edu.au

LIFE AT DEAKIN

Deakin University is proud to be recognised as an organisation that offers a friendly and supportive working environment. Our staff are committed to genuinely making a difference to thousands of people's lives by contributing to excellence in their education. We acknowledge the importance of providing a dynamic and diverse working environment and strive to offer variety in day-to-day roles as well as various career and professional development opportunities to assist staff to grow and progress their careers. Deakin University staff have the opportunity to interact with colleagues from a diverse range of cultures and professional backgrounds, all who share a common interest in lifelong learning. Furthermore, our staff enjoy the physical location and natural surrounds of our working environments, which they report as enhancing their job satisfaction.

Alongside our international and Australian partners, Deakin University operates on four main campuses; Melbourne Burwood Campus, Geelong Waurin Ponds Campus, Geelong Waterfront Campus, and the Warrnambool Campus. We also have a location in the Melbourne and Warrnambool CBDs as well as learning centres across regional Victoria.

The University may require staff to work at other locations outside their primary place of work.

WHY WORK FOR OUR UNIVERSITY?

[Alfred Deakin Institute for Citizenship and Globalisation](#)

[Benefits of working at Deakin](#)

[LIVE the Future – Deakin University Strategic Plan](#)



POSITION PURPOSE

The Research Fellow will initiate and conduct research as directed by Associate Professor Melinda Hinkson. The research program of the Research Fellow will be negotiated with Melinda Hinkson and reflect the skills and interests, disciplinary background, existing field site/s and career development needs of the candidate. Potential research projects could draw from one of many possible social science or humanities perspectives but preference may be given to proposals for projects with an interest in contemporary mediated identity and / or visual culture.

This is a new two-year fixed-term position funded by the Deputy Vice-Chancellor (Research).

ORGANISATIONAL CONTEXT

The appointee will work with support and direction from research only staff classified at Senior Research Fellow (Level C) and above and with an increasing degree of autonomy as the researcher gains greater skills and experience.

ORGANISATIONAL RELATIONSHIPS

The Research Fellow reports to the Director of the Alfred Deakin Institute for Citizenship and Globalisation through the relevant research supervisor.

PRINCIPAL ACCOUNTABILITIES

The Research Fellow is expected to contribute towards the research effort of the University and conduct research independently and / or team research within their field of research. It is important that the Research Fellow will contribute to the profile and research reputation of the Institute, by means including public lectures, seminars, contributing to public debate and policy formation on key research issues.

The Research Fellow will carry out activities to develop his or her research expertise relevant to the particular field of research.

- Initiate and conduct research under limited supervision either as a member of a team, or independently (where appropriate), to complement the objectives of the ARC Future Fellowship project 'Place and displacement in Aboriginal Australia: A Warlpiri Visual Cultural Enquiry'.
- Personally and through active participation in teams, prepare and develop grant applications relating to the project(s), and contribute to the preparation, or where appropriate, individual preparation of research proposal submissions to external funding bodies.
- Conduct research and engage in scholarly publication, personally and in research teams and prepare findings/results for oral and written communication, producing or contributing to the production of conference and seminar papers and publications from that research.
- Constructively contribute to a vibrant research team by guiding the research effort of junior colleagues.
- Promote the activities of the University, particularly those relating to research and research training, within academic and professional communities in Australia and internationally.

DUTIES

- Remain up to date with current literature and methods relevant to the area of responsibilities
- Conduct research and manage project activities within set project outlines, budget and timelines.
- Conduct qualitative data analysis and draft results in preparation for publications and presentations.
- Be involved in professional activities, including (subject to availability of funds) attendance at conferences and seminars in his/her field of expertise.
- Undertake administrative functions primarily connected with his/her area of research.

- Attend meetings associated with the research project(s) and attend other meetings as appropriate, such as Institute / School meetings and / or membership of a limited number of Committees.

LEVEL OF SUPERVISION AND INDEPENDENCE

Research is conducted independently in the context of frequent consultation with other team members and with the responsible research investigators.

PROBLEM SOLVING AND JUDGEMENT

The Research Fellow is expected to exercise judgement on work methods and task sequences within standard practices and procedures and to seek expert advice for work methods that fall outside the standard practices.

Capacity to work independently, to use initiative and to work well within a team setting is expected.

OCCUPATIONAL HEALTH AND SAFETY

The Research Fellow will be responsible for:

- Following safe work procedures and instructions.
- Taking reasonable care for the safety of self and others.
- Seeking guidance for all new or modified work procedures.
- Ensuring that any hazardous conditions, near misses and injuries are reported immediately to a supervisor.
- Participating in meetings, training and other health and safety activities.
- Using equipment in compliance with relevant guidelines, without wilful interference or misuse.
- Must cooperate with the University in relation to actions taken by the University in order to comply with the Occupational Health and Safety and Environmental legislation.

In addition, research only academic staff are responsible for ensuring that an equivalent standard of environment, health and safety is afforded to their students as is afforded to University staff generally. Research only academic staff are deemed to have principal supervisory duty for undergraduate and postgraduate research student activities.

SELECTION CRITERIA – ESSENTIAL

Qualifications

- PhD in relevant social science or humanities discipline. Relevant disciplines include but are not limited to anthropology, sociology, Indigenous studies, cultural studies, history, geography, archaeology, and science and technology studies.

Experience, Knowledge and Skills

- Demonstrated ability to plan and conduct high quality research relevant to the ARC project this position will contribute to.
- Post-doctoral research experience, which has resulted in publications, conference papers, reports, or professional or technical contributions, which give evidence of research ability.
- Ability to develop collaborative work teams and to work effectively as a member of an interdisciplinary team.
- A research track record relevant to the proposed research program and a demonstrated ability to plan, initiate and conduct high quality research.
- A record of peer review publications and/or conference publications.
- Demonstrated ability to meet competing deadlines.

- Good interpersonal skills, including the ability to interact well with research staff and students.
- Demonstrated excellent oral, written communication and presentation skills.

SELECTION CRITERIA – DESIRABLE

Experience, Knowledge and Skills

- Knowledge of areas of research relevant to the ARC project, including but not limited to: the anthropology of Aboriginal Australia, mediation as social process, interdisciplinary visual studies.
- Demonstrated skills in the publication of research journal articles.
- Demonstrated skills in the preparation of research manuscripts.
- Demonstrated organisational and project management skills, including the ability to work in diverse and complex environment in a multi-disciplinary team with limited supervision.